

Small Group Discussion

What does **ACTIVE** allyship look like to you?

- Empathy
- Open to learning about folks lived experiences
- Building trust by being visible
- Be the person to do something about it
- Active listening
- Acknowledging privilege
- Asking the right questions and creating opportunities to learn
- Call folks in
- Courage and bravery
- Respect
- Believing the person speaking
- Trust
- Lift others up and make space
- Challenging what you see as wrong
- Center and elevate
- Deep understanding of inclusion and compassion
- Collaborative
- Not assuming what others need

**THE
CENTER**

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Activating your
Allyship